

## **Ethical Organizational Culture**

University of Malakand provide conducive learning environments for all students and staff members.

As per vision and mission, the university has taken different initiatives for smooth running of the **Ethical Organizational Culture**

1. The university have different committees which governs the university affairs and maintain the ethical organizational culture. These committees is under;
  - a. Senate
  - b. Syndicate
  - c. Academic Council
  - d. Board of Faculty
  - e. Board of Studies
  - f. Finance and Planning Committee
  - g. Disciplinary Committee
  - h. Grievances Redressal committee
  - i. The University Harassment Committee (UHC)
  - j. The Govt. of KP Act regarding The Protection against Harassment of Women at the Workplace

### **2. Officers of the University**

The following shall be the officers of the University, which governs the university affairs and maintain the ethical organizational culture.

- the Chancellor;
- the Pro-Chancellor;
- the Vice-Chancellor;
- 1 [(c-i) the Pro-Vice-Chancellor;]
- the Deans;
- the Directors;
- 2 [(f) the Chairpersons of Teaching Departments;]
- the Registrar;
- the Treasurer;
- the Controller of Examinations.
- the Provost;
- the Principals of constituent colleges;
- the Librarian; and
- such other persons as may be prescribed 3 [by Statutes] to be officers of the University.

### **3. Academic Departments**

- a. Department of Islamic Studies and Religious Affairs
- b. Department of Sociology
- c. Department of Social Work
- d. Department of Law

4. Research Ethical Committee has been established in academic departments.
5. Seminars and Workshops are regularly organized for the said purpose.
6. Ant-Plagiarism has been approved and the scholar work are regularly check with the Turnitin software to maintain Ethical Culture.